

## ABOUT US

Wibena Institute is a premier executive training, research and consultancy established to provide high quality Executive Management Trainings, Translation & Interpretation Services, Digital and Language Literacy, and Consultancy services to the Public, NGOs and Private sectors in Rwanda.

WI strongly believes that quality and executive training provides working professionals with innovative potential to positively transform their lives, their businesses and their communities. The Institute strives to deliver exceptional and high impact learning experience based on real life practical issues that add direct value to participants and their organizations.

Deploying state-of-the-art technologies and innovative teaching methodologies, the Institute creates an ideal learning environment for all students. Being committed to excellence, it has become a **LanguageCert & CCI- ILLE-PARIS** (French Certification) **Approved Test Centre**, helping its students achieve their personal, professional and academic goals through the LanguageCert International ESOL, Tef Canada, TefQ and Tef qualifications.

The Institute specifically addresses the increasing huge gaps between the academia and the actual human resource skill sets, competencies and expertise required to move organizations and companies to the next level.

### Mission

To impart skills, competencies and expertise that enhances self-development to continually breed creativity and innovation.

### Vision

To be the leading institute of executive training that contributes to value creation in business and society.

## VALUES

**Respect & Professionalism:** Everything starts with respect. We value and respect each other and everyone we come into contact with.

**Excellence:** Attention to detail is what differentiate mediocre from magnificent. We relentlessly pursue excellence from our team members and our students.

**Learning:** Knowledge empowers. We are committed to life-long learning. We provide opportunity for growth in a professional, motivational, and caring environment.

**Achievement:** Hard work and courage leads to success. We understand the factors which impact achievement; we recruit professional talent, invest in up-to-date technologies and actively engage our students in learning.

## **OBJECTIVES**

To provide high impact training that adds direct value to individuals and organizations.

To provide innovative programs which are globally benchmarked to adequately empower participants to meet their individual and organizational challenges.

To impart knowledge through ground-breaking research and wealth of expertise gained from global experience.

## **WHY US**

- Tailored Customized training delivers clear results
- Small interactive classes carefully composed for peer learning in small groups
- Use of problem Based Learning (PBL) methodology that provides innovative and Experimental knowledge, which adds direct value to participants and practical takeaways
- Real-life learning, synergy, team building elements in all programs
- Rated “Excellent” based on independent client reviews
- Memorable and engaging training experience with genuine “lightbulb” moments
- Expert trainers with hands on experience
- Flexible approach to duration and format to meet your needs

Wibena Institute also offers **high-quality and rigorous skills-based communication courses** structured within an internationally-recognized proficiency framework.

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### **Business Communication Skills**

(emails, reports, presentations, meetings)

### **Professional Skills**

(problem-solving, critical thinking, persuading)

### **Interpersonal Skills**

(team work, intercultural communication)

### **High-level Language Skills**

(reading, writing, speaking & listening)

## **OUR SERVICES**

### **Language Literacy and Culture**

Intensive General English  
Business/Professional English  
Business/Professional French  
Kiswahili and Kinyarwanda & Culture immersion  
Public Speaking | Communication skills

### **Translation & Interpretation Services**

#### **Exams Preparation| Trainings**

IELTS|TOEFL Trainings  
TEF Canada  
TCF Canada  
LanguageCert International ESOL|SELTs

## **CORPORATE|PROFESSIONAL TRAINING**

Customer Care and Soft Skills Training  
Team Building & Personal Development  
Presentation & Public Speaking

Media Relations Program  
Mentoring & Coaching  
Special Need Education  
Early Child Development Education  
Leadership & Management Development

## **Accredited Exam Center**

- **TCF Canada**
- **TCF**
- **TEF Canada**
- **TEF**
- **LanguageCert International SELT|ESOL**

## **British IELTS Registration Center**

## **TEACHING METHODOLOGY**

**Improve your English quickly with our conversational approach.**

### **1 | No translation in class**

Both student and teacher speak only in the language being learned, so you will think in and speak English from the beginning.

### **2 | Teacher Rotation**

This will expose you to many different pronunciations and vocabularies, ensuring that you understand the language in a variety of situations.

### **3 | Emphasis on communication**

Our goal is to help you feel comfortable communicating in English, so we focus on speaking and listening in the classroom. We incorporate grammar, reading and writing through a very practical approach.

### **4 | Practice in real-life situations**

Executives will practice English in real-life networking events and workshops, while academic students attend practice lectures to prepare for a university environment.

### **5 | Materials and homework assignments**

Assignments will give you the opportunity to continue your language learning outside the classroom and supplement your conversational practice with reading and writing.

### **6 | Regular Assessments**

Track your progress and identify areas to improve with regular testing and assessments.

## **OUR STUDENTS TRACKING PROGRESS**

We believe it is very important to be able to track your progress during your course. If you are studying for a long period of time, regular tracking helps us to make sure that you are making progress at the right speed in order to hit your goal.

Our long-stay student consultant will meet with you on a regular basis to check your development and discuss the rest of your course. If you are studying for a short period, tracking your progress allows you to demonstrate the value of your course.

Our end-of-course report breaks your language level down into 4 categories, offering you a clear analysis of your strengths and weaknesses as well looking at how your confidence in English has developed.

